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FROM THE CHAIRMAN



Mr. Alan Young AMBreakthrough Chairman

Dear All

Mental illness can impact anyone at any time in their life and if it is not you, there is a high chance that it will be a family member or loved one or someone you know.

- One in five Australians has a diagnosed mental health issue.
- 50 per cent of diagnosable mental illness onsets between the age of 11 and 14, 75 per cent before 24.
- More young Australians aged 15 to 44 die from suicide than any other cause, and eight Australians die from suicide every day.
- The annual cost of mental health in Australia is now estimated to be \$180 billion.

To be cast into a raging river, without a rock to wash up on and seemingly destined to be carried away out of sight, gone, is metaphorically what happens to many people who suffer mental illness triggered by many things including their environment or even genetically. Whatever the cause, it is not through any fault of their own.

I cannot stand by and see them carried out of sight forever and I know only too well it can happen to any of us. The missing rocks that would otherwise help to anchor them are the preventions, cures, and better treatment that are missing in the health system. We must ensure that the rock in the river of life is big enough to be a safe refuge for all who otherwise would be carried away. We need support to build that rock and the research will unlock the answers.

Mental illness is not only debilitating for the sufferer, but also leaves family and loved ones feeling helpless and desperately searching for solutions, often without success. Chronic depression steals away whoever a person is. Mental illness also affects our community, our nation and our economy by taking such a profound toll on people in arguably the most productive years of their lives. Many lose the battle and their contribution and impact is lost to us forever.

We aim to shed light on the causes of mental illness and in doing so improve treatment, discover preventions, and build resilience in the community. Not enough is being invested in research into what causes mental illness, how to treat it, and how to prevent it from happening. We had to respond and throw some science into the ring.

RESEARCH WILL UNLOCK THE ANSWERS.

At Breakthrough Mental Health Research Foundation we exist to create a life free from mental illness and we fund Australia's best mental health research. We aim to leave no one behind and refuse to accept the enormous personal and community cost tolerated in the past but which can be avoided in the future by translating research into better outcomes for the community by discovering preventions, cures and better ways of treatment.

Remember every day the sun rises and you are there to see it, is a good day and an opportunity to make a difference.



Alan Young AM Chairman

Alan Young Chairman

We aim to shed light on the causes of mental illness and in doing so improve treatment, discover preventions, and build resilience in the community. Not enough is being invested in research into what causes mental illness, how to treat it, and how to prevent it from happening.

FROM THE EXECUTIVE DIRECTOR

Dear All,

Mental illness is going to be the biggest health challenge in our lifetime.

It consumes lives. It ruins lives. It takes lives.

You or someone you know may face a mental health problem. Directly or indirectly it touches us all.

Despite best efforts, we are not winning the battle against mental health issues and more needs to be done.

Right now, one in five Australians has a diagnosed mental health condition, and more people between 15-44 years are dying from suicide than any other cause. This is not acceptable.

There's an enormous amount of work being done to treat people who have a mental health illness.

But it's time the question was answered – why does it happen? And more importantly, how can we stop it?

Breakthrough Mental Health Research Foundation is a not-for-profit organisation dedicated to tackling mental health head on. Committed to investing in mental health research, we exist to support groundbreaking research that will help to transform the lives of those affected by mental health issues.

We recognise the size of the problem and the need for a new approach based on research. And that's why we present our three-year strategic direction, to focus our efforts on where we can have the most impact.

We want to continue to normalise the mental health conversation, connect with our community, support mental health literacy, and empower our communities to be part of the change.

Our strategic plan will focus upon four key focal points:

- Collaborative Partnerships
- Sustainable and Substantial Viability
- Research Excellence
- Impact and Mental Wealth

Our fundraising strategy will be inventive and engaging across multiple-fundraising platforms, supporting sustainable growth while building and enhancing our community and corporate partnerships and optimising our research investment opportunities.

We will explore, understand and share current research, connecting this with the community through our powerful lived experience ambassadors.

We will invest in a review of present research and identify the areas of greatest need, to maximise the impact of every dollar invested in helping to create a life free of mental illness

As the Executive Director of Breakthrough, I'm proud of the progress we have made in such a short time.

We have driven community engagement, strong partnerships, embedded our value base and developed successful fundraising activities. But we will not sit on our achievements to date.

We know this is a complex challenge and it's going to take a truly collective effort to achieve the research breakthroughs we so desperately need.

But we are part of the change, and we invite you to join us too.

John Mannion

Executive Director



WHO ARE BREAKTHROUGH?

| WHO ARE WE? | Breakthrough Mental Health Research Foundation. | | | |
|------------------|--|--|--|--|
| WHY DO WE EXIST? | To help create a life free from mental illness. | | | |
| HOW WE DO IT? | Connect, educate, normalise and invest in Australia's best mental health research. | | | |
| | | | | |

Everyone of us.

GUIDED BY OUR VALUES

COLLABORATIVE

WHO BENEFITS?

CURIOUS

PURPOSE DRIVEN

ACCOUNTABLE & TRANSPARENT

Solving mental health is complex. We work in collaboration with inspiring and innovative partners to be at the forefront of evidence-based change to help solve this major health challenge.

We are open minded, courageous and innovative in our approach. We test, pilot, learn and try new ways – acknowledging that genuine change can only happen through innovation.

We work with motivated, highly skilled people who support our vision, and care about driving meaningful change. It is our sense of purpose that drives us further, as we are caring, compassionate and empowering.

We are open, honest, and take responsibility for our outcomes and direction. We commit our funds in a responsible manner consistent with our constitution.

Matt battles mental health issues every day.

We need to look at mental health in a completely different way by trying to find the cause instead of masking the symptoms - to me that is the breakthrough



COMPONENTS OF SUCCESS

BUILD

We need compelling, engaging, smart and targeted communications to raise our national brand awareness and enhance our pioneering and collaborative reputation. We will focus on communication that engages our ambassadors and lived experience advocates, develops and enhances partnerships, and utilises digital, media, awareness and engaging fundraising campaigns.

INSPIRE

As a high-performing team we will continue to attract, grow and develop a positive and productive team. We will support our team at every level as they define clear goals and build a shared vision for the future, encouraging autonomy and forward thinking.

We will involve the right people with the right skills in each project and work collaboratively as a unit. We will learn openly from mistakes, celebrate success and apply these principles to our wider team of volunteers, advisory council, research committee and board members.

FLOURISH

Although we are a lean and scalable organisation, we are keen to remain efficient, entrepreneurial and dynamic, while keeping our personal, community-focused approach.

We will be transparent in our practices, set objectives and targets for our activities and measure performance continually.

We will embrace a learning culture to increase knowledge, competence and performance, encouraging staff development through innovative working practices and creative thinking.

IMPACT

Our strategy is ambitious, and to achieve this we will need to implement a sustainable and scalable fundraising plan, diversifying our income streams and offering flexible ways for people to support us.

We will invest our funds into targeted mental health initiatives and research, to provide a positive impact on the mental health of our community.

Our strategy is a working document, for the world of mental health is everchanging, evolving and expanding. Therefore, our plan will evolve over the next three years, as we work together, learn and become smarter in our efforts

Mental illness is going to be the biggest health challenge in our lifetime. It consumes lives. It ruins lives. It takes lives.

THE BIGGEST HEALTH CHALLENGE OF OUR LIFETIME



1 in 5

Australians has a diagnosed mental health issue





Australians die from suicide EVERY DAY

What causes mental illness, how to treat it and how to prevent it from happening are still the big unknowns.

It's going to take a truly collective effort to achieve the research breakthroughs we so desperately need to create a life free from mental illness.



180
BILLION

The annual cost of mental health in Australia

More young Australians

Aged 15-44 die from suicide than any other cause



75%

of diagnosable mental illness onsets before the age of 24



50%

of diagnosable mental illness onsets between the ages of 11 and 14





What causes mental illness, how to treat it and how to prevent it are still big unknowns.

RESEARCH PRINCIPLES

| OUR RESEARCH | has a clear potential and pathway to maximise impact |
|--------------|---|
| | |
| WE WORK WITH | the best researchers, universities and organisations |
| | |
| WE AIM TO | not be constrained by geography, and have a "world's best" mindset |
| | |
| WE FUND | a blend of blue sky and translation research |
| | |
| WE CONSIDER | quantitative and qualitative data when selecting research partners |
| | |
| WE RESPECT | researcher's intellectual property and don't seek to take it from them |
| WE INVEST | in research across the age continuum with initial research focusing upon young people |

*Investment thesis to be developed during 2020



RESEARCH THEMES



PRECISION RESEARCH

To increase our knowledge about what is happening in the brain that causes a mental illness.

While most mental health research has focused on how to treat someone following a diagnosis, precision research drills into the science of the brain to look at what causes mental illness.

It's time the question was answered – why does mental illness occur?



EARLY INTERVENTION

Recognising the signs of mental health issues and stopping them as soon as possible before they turn into a mental illness which consumes, ruins or takes lives.

When it comes to mental health, early intervention leads to better outcomes and less devastating effects.



NEW TECHNOLOGIES

Developing new ways to manage mental health issues and prevent and cure mental illness.

In a technology-dependent society, how can we create the tools and technologies – often found at our fingertips – to win the battle against mental health issues?

Breakthrough Mental Health Research Foundation will drive the development of new tools to find the answers we desperately seek.



NEXT GENERATION THERAPIES

Turning research into practice and closing the gap between research discoveries and real benefits for people.

It can often take decades to translate mental health research into treatment. Together we can test and trial new research and help people sooner.

By accelerating research into practice, it opens the possibilities of more targeted personal treatments and better outcomes for everyone who is directly or indirectly touched by mental health issues.

OUR STRATEGIC ROADMAP FY20-FY23

YEAR 1 BUILD

RESEARCH EXCELLENCE

8

SUSTAINABLE

YEAR 2 INSPIRE

YEAR 3 F

R1 Develop the investment

Thesis based on gap/need analysis

RESEARCH EXCELLENCE

R2 Refine the Research Council

R3 Develop and implement research investment strategy

53 Develop grow and leverage a unique database

S1 Establish physical home and head office

GROWING AND DEVELOPING A SUSTAINABLE ORGAN

54 Adopt zero based principles

12 Fund world-class research

52 Develop and implement 22 Develop and Implement on engaging strategy fundraising strategy

II Develop revenue products

DANING MEANINGFUI

IMPACT & MENTAL WEALTH

LOURISH

IMPACT

\$5.2m in funds raised*

*accumulative

30 research projects funded (R3 dependent)

SATION

Enhanced community mental health literacy, education, awareness and understanding

Maximise the lives impacted by our programs and research

CHANGE THROUGH RESEARCH

A in desired to the state of th

C1 Secure mental health system partnerships

C2 Secure three year investment portfolio **COLLABORATION AT OUR CORE**

C3 Establish independence as an organisation

3 Impoct reporting

COLLABORATIVE PARTNERSHIPS



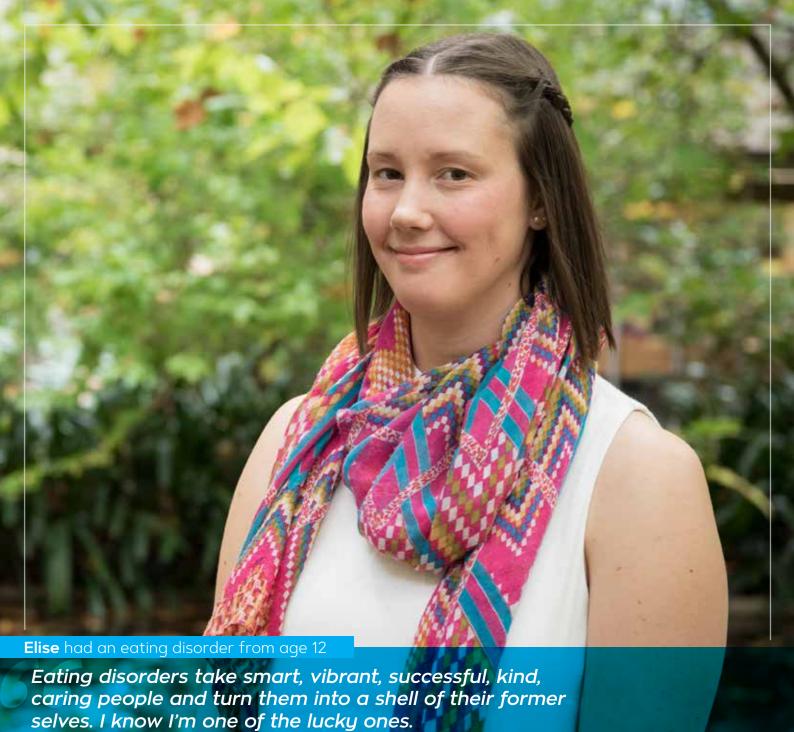
Mental illness doesn't discriminate. Directly or indirectly it touches us all.

OUR INITIATIVES & ACCOUNTABILITIES

| Initiative | Time frame | Accountable | Impact | Achiev- ability | КЫ |
|---|---------------|-------------------------|--------|--------------------|--|
| S1: Establish physical home and head office Finalise the SEDs build and operate from our newly established head office. | 2020 | Executive Director | HIGH | MED | Moved into BMHRF head office during 2020 Digital infrastructure finalised during 2020 |
| S2: Develop and implement an engaging and innovative fundraising strategy Develop and implement a fundraising strategy across each major revenue line (individual giving, regular giving, major gifts, grants, events, community activations, beneficiary campaigns & bequests.). Apply market sizing & attractiveness principles. Sustainable & substantial | 2020 | Head of Development | HIGH | HIGH | Fundraising strategy developed: (2020-2024) \$1.1m raised in 2020 \$1.8m raised in 2021 \$2.4m raised in 2022 \$3.0m raised in 2023 \$3.8m raised in 2024 |
| R1: Develop the investment thesis based on the gap/needs analysis Finalise our plan as to how we identify the greatest need / highest impact research. Research excellence | 2020 | Executive Director | HIGH | MED | Investment thesis agreed and accepted by Advisory Council & Board during 2020 Utilisation EY Scope. |
| R3: Develop and implement research investment strategy Administer funds to research initiatives to ensure outcomes are translated & BMHRF outcomes are optimised. Research excellence | 2020 | Executive Director | HIGH | MED | Research investment strategy agreed and recommended by Advisory Council & BMHRF during 2020 |
| C1: Secure partnerships Drive mental health partnerships with leading organisations to drive collaboration, competency & brand Collaborative partnerships | 2020 -2022 | Partnerships Manager | MED | HIGH | Definition of "Mental Health Impacts" parameters and framework agreed in FY2020, followed by: One partnership 2020 Three partnerships by 2022 Themed approaches |
| I1: Develop revenue products Develop a minimum of three revenue products to drive active or passive income for Breakthrough. This includes physical infrastructure and programs including SEDS capital build. Impact and Mental Wealth | 2021 -2022 | Executive Director | HIGH | MED | Three revenue products developed + implimented in market by 2022 \$200k p.a. in annuity revenue generated by FY22 |
| C2: Secure minimum portfolio allocation from Flinders Foundation Finalise the operations budget, and investment from Flinders Foundation Inc. to support the fundraising strategy. Collaborative partnerships | 2020 | Executive Director | HIGH | HIGH | Letter of commitment from Flinders Foundation detailing financial investment & terms of commitment – endorsed and approved the BMHRF Advisory Council. |
| C3: Establish independence as an organisation Establish the milestones and roadmap to becoming a separate legal charity. Collaborative partnerships | 2021 -2022 | Business Manager | HIGH | MED | Full legal separation connected via history, MOU and governance relationship in E2. |

OUR INITIATIVES & ACCOUNTABILITIES

| Initiative | Time frame | Accountable | Impact | Achiev- ability | KPI |
|---|---------------|-----------------------|--------|--------------------|--|
| S4: Adopt zero-based principles Establish financial due dilligence, including quarterly review points where our plans and ambitions are right sized to achieve our target growth. Sustainable & substantial | 2020 -2022 | Executive Director | MED | HIGH | Six, six-monthly reviews of budget & strategy applying zero-based principles for review by Flinders Foundation Inc. Board and BMHRF Advisory Council. |
| I2: Fund world class research Grow database of research seeking funding & invest aligned with our vision, investment thesis and research council's recommendations. Plus short term investment in research. Impact and mental wealth | 2021 -2022 | Executive Director | HIGH | MED | Minimum one research grant investment per theme in FY20. Total volume of research grant investment will be confirmed following the R3 investment / gap analysis has been completed. |
| I3: Impact reporting Maintain a register of all research funded, and listed in our management database. Capture impacts and identifies that our outcomes are relevant, impactful and accessible to all that may need them. Impact and mental wealth | 2020 | Data Analyst | MED | MED | Impact reporting & monitoring methodology reviewed by advisory council. Exploration of research investment & impact role within BMHRF and implementation of monitoring tools. |
| R2: Refine the Research Council Finalise the terms of reference, skills matrix and personnel for the research council that is adequately skilled and supported by technical disciplines to deliver R1. Research excellence | 2020 | Executive Director | MED | HIGH | Established multi-disciplinary research council that can deliver our thesis, as accepted by BMHRF Advisory Council. |
| S5: Develop and enhance commercial enterprise opportunities including media & education. Utilising educational opportunities, training programs. Media platform developments via radio & television partnerships. Sustainable & substantial | 2020 | Executive Director | MED | HIGH | Successful Investment opportunities endorsed by the Advisory Council and Board. |
| I4: Lean and scalable investment and growth All developments will be managed within the boundaries of the agreed profit / loss budget for Breakthrough, utilising transparent governance principles. Impact and mental wealth | 2021 | Executive Director | HIGH | HIGH | Agreed development utilising the Advisory Council, Finance Committee and Board. Exploration and implementation of future governance committee structures New team members appointments (2019-2020) |
| S3: Develop, grow and leverage a unique database Develop a leading CRM database, managing our acquisition campaigns and funding platforms Sustainable & substantial | 2020 | Data Analyst | MED | HIGH | Develop targeted channel strategy. Reset KPI's on this initiative per year across volume of leads and quality of leads. |



Mind and brain research is the only way to know what action needs to be taken to create a life free from mental illness.

RESEARCH GAP ANALYSIS AND INVESTMENT STRATEGY

We aim to analyse the present mental health research investment landscape and provide a recommendation back to the Advisory Council on the following areas for consideration:

- The areas of focus that we should invest our research funding
- The structure of this investment: Seed Funding, Mid-Career, Full Research Project
- Identified impacts we aim to achieve through our investment
- Exploration and identification of a national research investment strategy
- The mechanism we should utilise to confirm our research investment, balancing the power of investment with the needs of the community

We wish to gain clarity on our initial mental health research focus area

- Our present market (which underserved research areas? Which hot spots? Where may be the biggest impact)
- Where in the continuum or supply chain to best create impact and positive outcomes.
- The ability to succeed (our skills, do we already have strong research focus / leads in certain areas, South Australian v National skills)
- Alignment with Breakthrough Mental Health Research Foundation's existing research themes (Precision Research, Early Interventions, New Technologies, Next Generation Therapies)
- Marketability of outcomes achieved by our investment in research

We wish to ensure clarity on our research selection methodology

- Process to select (meeting rhythm, governance, expertise, independence, other)
- Funnel approach (shortlisting, panel involvement, clarity of process)
- Size of research grants criteria and process required for applications
- Research council and when/how they get involved, membership, skills, profile independence
- History of researcher criteria
- Qualitative criteria (life stage, lived experience)
- Quantitative criteria (success likelihood, theme alignment, risk)
- Post-research benefits realisation

Why does it happen? And more importantly, how can we stop it?

RESEARCH GRANTS

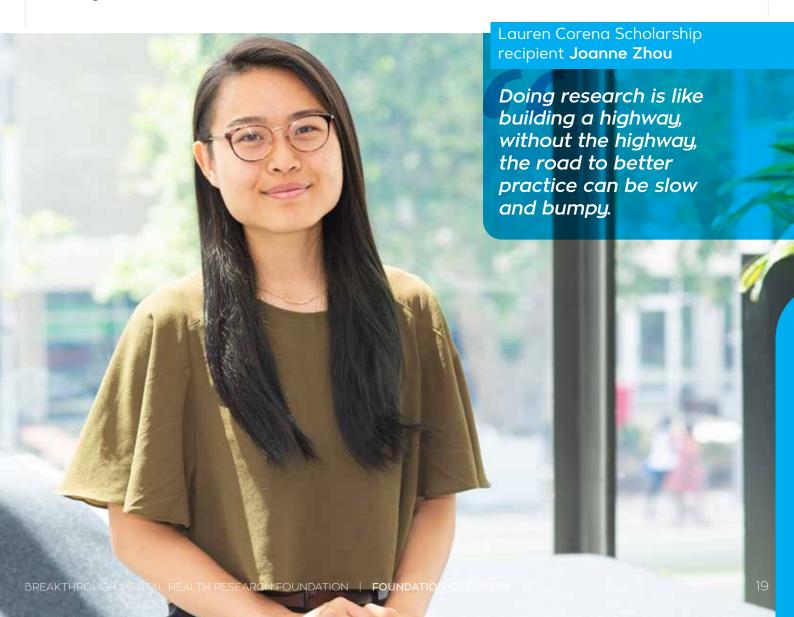
Breakthrough Mental Health Research Foundation is tackling mental health head on by funding groundbreaking research that will help to transform the lives of those affected by mental health issues.

Mental health issues are growing at an alarming rate, with existing services unable to slow the growth of mental illness – the biggest health challenge in our lifetime – and its devastating impacts.

In recognition of the size of the problem and to ensure that we invest in the best research across Australia, we have partnered with EY Australia to facilitate a research gap analysis and investment strategy. This plan will help to identify a range of exciting grant opportunities, across a range of investment levels. We will publish this strategy as a further appendix of our three year strategic direction.

The Breakthrough Mental Health Research Foundation Advisory Council and the Research Committee of highly credentialed experts will oversee our grant investment program and be expanded to ensure we are provided with the best guidance, to ensure all applications for funding meet strict criteria and that your donations support the best projects that are likely to achieve breakthroughs.

All research projects will be within four key focus areas: Precision Research, Early Interventions, New Technologies and Next Generation Therapies.





A new hope for patients and their families

The new home for the Statewide Eating Disorder Service (SEDS) will help provide a treatment and support pathway for patients and their families from the early onset of symptoms, through to diagnosis, treatment and cure.

New \$7.1m Community Building

In a partnership with the Federal Government and SA Health, Breakthrough Mental Health Research Foundation will build a new SEDS building on the Repatriation General Hospital site, to not only treat those suffering from an eating disorder, but also house world-leading researchers under the same roof.

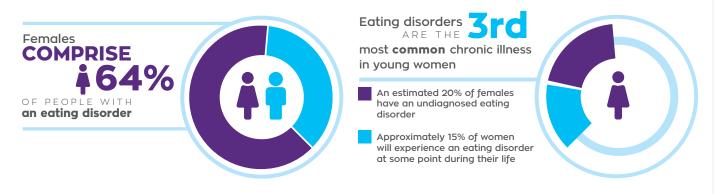
Features will include

- Day program
- Family based therapy
- Three times the footprint of the current serivce
- Research labs

- Genetics lab
- Capacity to support whole of life services
- Utilisation of outdoor / garden space
- Residential care

We will commence the design of the facility in partnership and consultation with clinicians, researchers, patients, carers and families in February 2020.





Lets think outside the box but in the pod...

By having a specialist, purpose-built centre, we will enable patients, carers, families, clinicians and researchers to work side by side to deliver the best possible evidence-based treatment and therapy options. The buildings design will include residential, outpatient and day program provisions from paediatric to adults.

This beautiful building will bring together patients, researchers, clinicians, families and carers in a united effort.





Plans for the building include

- Day support for people living with eating disorders
- Step-down residential care services supporting patients to reintegrate into the community
- Large therapy rooms to support the delivery of family-based therapy and day program models
- Courtyard gardens to encourage contact outdoors.
- Purpose designed kitchens and dining rooms focused on sensory modulation designs to minimise distress to patients and families during their personalised therapy.
- Residential facilities that are designed to meet the needs of each individual, in a respectful, personalised manner.

GOVERNANCE

As Australia's only dedicated mental health research foundation, we exist to support groundbreaking research that will help to transform the lives of those affected by mental illness.

Strategy, Values, Constitution

Breakthrough Strategy & Values

Flinders Foundation INC.
Board

Eight Directors, Constitution

Breakthrough Advisory Council

10 Council Members, Terms of Reference

Research Committee

Six Committee Members (Yr1), Terms of Reference & Investment Thesis. Expansion of membership (Yr2-3)

Breakthrough Executive Team & ED

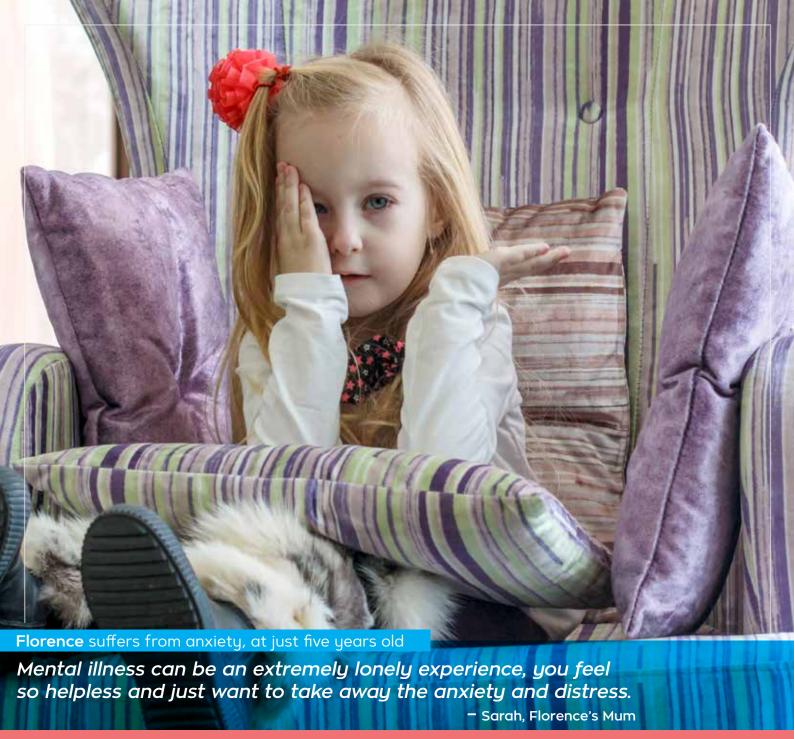
Executive Director and key leadership team

Key documents & legislation

(outside of common law & corporations act) Registered charity with the Australian Charities and Not-for-profits Commission (ACNC)

Australian Tax Office approved Tax Exempt status and Deductible Gift Recipient (DGR) Status.

Governance standards applied by Australian Charities and Not-for-profits Commission (ACNC).



It is going to take a truly collective effort to achieve the research breakthroughs we so desperately need.



Right now, one in five Australians has a diagnosed mental health condition, and more people between 15-44 years are dying from suicide than any other cause. I think we can all agree this is unacceptable and more needs to be done

Together we can help create a life free from mental illness.

GLOSSARY

Fundraising Strategy

A targeted and planned approach to generating donations and investments across an agreed time period.

Research Investment Thesis

An agreed plan for investing Breakthrough grant funds.

Gap Analysis

External evaluation to support agreed areas of research focus for mental health.

SEDS Build

Statewide Eating Disorders Service new integrated building.

Zero-based budget

An operational budget that is aligned to known/projected contributions and committed investment funding mental wealth.

SPECIAL THANKS TO

Strategic Plan working group

Nick McArdle

Stacey Thomas

Kevin Timoney

John Mannion

Breakthrough Advisory Council

Steve Wesselingh (Chair)

Prof Rob Saint

Prof Ian Hickie

Chris Burns

Jess Adamson

Ross Verschoor

Nick McArdle

Stacey Thomas

Kevin Timoney

John Mannion

MEET SOME OF OUR EXTENDED TEAM

If you had to describe Breakthrough in three separate words what would they be?









If you had to describe Breakthrough's first year in three separate words what would they be?



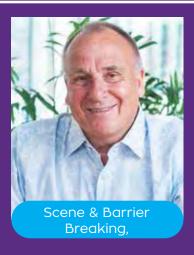
Public



Dynamic, Evolutionary, Cultivating



Determined, Hopeful, Teamwork



If you had to describe Breakthrough's future in three separate words what would they be?





Changing



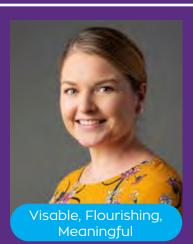




















Strong, Innovative, Partnerships













